

Date: Tuesday, 28th November 2023  
Our Ref: MB/CM FOI 6048

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**Re: Freedom of Information Request FOI 6048**

We are writing in response to your request submitted under the Freedom of Information Act, received in this office on 27th November 2023.

Your request was as follows:

1. Since 1st January 2022 how many staff have been given permission to work remotely outside of the UK?

I can confirm that since the 1st January 2022, the Walton Centre NHS Foundation Trust have granted permission to one member of staff to work remotely outside of the UK.

2. Please provide a list of each unique approval detailing; country, job title of the individual concerned and length of time spent working outside of the UK.

I confirm that The Walton Centre NHS Foundation Trust holds the information you have requested. However, I am unable to provide you with that information as I consider that the following exemptions apply to it:

Section 40 (2) - Third Party Data

This information is exempt from disclosure under Section 40(2) of the Freedom of Information Act 2000 (FOIA), due to the minimal number of staff identified as data requested is relating to a single staff member. In answering your query may lead to the undue stress of families and staff as this information may still lead to staff being identified. Therefore, this information has not been released for reasons of confidentiality.

This exemption is not subject to the public interest test. This response therefore acts as a refusal notice under section 17 of the FOIA.

3. Are there any additional associated costs created by staff working outside of the UK. Please provide a breakdown of these costs and the total spent since 1st January 2022.

I can confirm that there are no additional associated costs.

Please see our response above in [blue](#).

**Re-Use of Public Sector Information**

All information supplied by the Trust in answering a request for information (RFI) under the Freedom of Information Act 2000 will be subject to the terms of the Re-use of Public Sector Information Regulations 2005, Statutory Instrument 2005 No. 1515 which came into effect on 1st July 2005.

Under the terms of the Regulations, the Trust will licence the re-use of any or all information supplied if being used in a form and for the purpose other than which it was originally supplied. This license for re-use will be in

line with the requirements of the Regulations and the licensing terms and fees as laid down by the Office of Public Sector Information (OPSI). Most licenses will be free; however the Trust reserves the right, in certain circumstances, to charge a fee for the re-use of some information which it deems to be of commercial value.

Further information can be found at [www.opsi.gov.uk](http://www.opsi.gov.uk) where a sample license terms and fees can be found with guidance on copyright and publishing notes and a Guide to Best Practice and regulated advice and case studies, at [www.opsi.gov.uk/advice/psi-regulations/index.htm](http://www.opsi.gov.uk/advice/psi-regulations/index.htm)

If you are dissatisfied with the handling of your request, you have the right to ask for an internal review. Internal review requests should be submitted within two months of the date of receipt of the response to your original letter and should be addressed to the Freedom of Information Office at the address above.

**Please remember to quote the reference number, FOI 6048 in any future communications.**

If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted by:

Post: Information Commissioners Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF.

Online: <https://ico.org.uk/make-a-complaint/foi-and-eir-complaints/>

Telephone: 0303 123 1113

Yours sincerely

*Mike Burns*

**Mr. Mike Burns, Executive Lead for Freedom of Information**